



## **JOB DESCRIPTION**

<b>Position:</b>	Trainer Assessor
<b>Reports to:</b>	Pool Supervisor
<b>Salary:</b>	Dependent on experience
<b>Location:</b>	Tamar Manoukian Swimming Pool, New Cumnock

### **The King's Foundation**

The King's Foundation is a charity founded by King Charles III and was first formed in 1990. Inspired by the vision and values of His Majesty, the Foundation focuses on creating better communities where people, places and the planet can coexist in harmony.

The charity offers education courses for over 15,000 students annually, health and wellbeing programmes for nearly 2,000 people every year, and spearheads placemaking and regeneration projects in the UK and overseas to revitalise communities and historic buildings.

The King's Foundation is headquartered at its flagship regeneration project, Dumfries House in Ayrshire, Scotland, and acts as custodian of other historic Royal sites including the Castle of Mey in Caithness, Scotland, and Highgrove Gardens in Gloucestershire, which are open to visitors. The Foundation also carries out its work at educational and cultural hubs in London, based at The King's Foundation School for Traditional Arts in Shoreditch, Trinity Buoy Wharf on the River Thames and the Garrison Chapel in Chelsea.

The work of The King's Foundation is underpinned by our Founder His Majesty The King's philosophy of harmony: that by understanding the balance, the order and the relationships between ourselves and the natural world we can create a more sustainable future. We have a diverse and inclusive workplace, creating a welcoming, safe space for everyone. This means that every member of our team can bring their whole self to work. We encourage qualified applicants from a wide range of backgrounds to apply to and join The King's Foundation and bring their valuable skills and experiences.

The Foundation is committed to the equal treatment of all current and prospective employees, including the provision of workplace adjustments. We do not tolerate discrimination based on protected characteristics (age, disability, sex, sexual orientation, pregnancy and maternity, race or ethnicity, religion or belief, gender identity, or marriage and civil partnership) or other difference such as socio-economic background or social origin.

### **The Role:**

The role is for a RLSS UK Trainer Assessor (TA). The successful individual needs to be qualified to deliver and assess RLSS UK qualifications in:

- National Pool Lifeguard Qualification (NPLQ 10) with AED.
- National Pool Lifeguard Qualification (NPLQ 10) Renewal.



This role combines teaching elements with rigorous evaluation of learner performance through observation, practical assessments, and portfolio review.

## Key Tasks

Specific Duties will include:

- Deliver training sessions.
- Assess learner competency.
- Provide constructive feedback to learners.
- Maintain accurate training records.
- Maintain and update industry knowledge and best practices.
- Liaise with external auditors and submit all necessary records required.
- Liaise with employers and stakeholders.
- Deliver CPD sessions to pool staff as required.

## Person Specification

The essential skills, knowledge and experience required are:

- Must have National Pool Lifeguard Qualification (NPLQ10).
- Excellent communication and interpersonal skills.
- Exhibit high standards of professional behaviour, underpinned by strong interpersonal skills that ensure effective team work with colleagues and stakeholders.
- Be a professional representative of The King's Foundation.

## Other:

- The post will be based at The Tamar Manoukian Swimming Pool, New Cumnock, KA18 4AN.
- Variable Hours Contract. Occasional weekend work will be required.
- You must have the legal right to work in the UK.
- This post is considered to be a regulated activity therefore any offer will be subject to a satisfactory disclosure check with the Disclosure Scotland.

**Applications:** Please submit a cover letter and CV (please note one A4 page maximum each for CV and letter) to Gordon Watson, email address: - [hr.recruitment@kings-foundation.org](mailto:hr.recruitment@kings-foundation.org) and request an application form.

**Closing date for applications:** Friday 28 February 2025